

## **PPOL Students and Faculty:**

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### **1--Update on Job Search**

On February 27<sup>th</sup>, the POLS faculty met and made a recommendation to the dean to extend an offer to Jacqueline Chattopadhyay (who is finishing up her doctorate at Harvard). We got the green light and made the offer, which Jacqueline accepted last night. We are very happy with the outcome of this *very* competitive search.

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### **2--New Classes Added to Fall Schedule**

As you have probably seen, the fall schedule is out. I have attached a summary of the PPOL-oriented courses currently on the schedule, thought there are likely to be some additions still to come. Also, we have some new opportunities.

For students interested in policy issues surrounding higher education, we are fortunate to have two new courses that may be of interest. The professor of both courses, Dr. Alan Mabe, has had a distinguished career in higher education. His most recent position was UNC system Senior Vice President for Academic Affairs -- a position he held for more than nine years under three UNC Presidents -- Molly Broad, Erskine Bowles, and Tom Ross.

There are no prerequisite courses for these two courses, although all students must be enrolled in a doctoral program at UNC Charlotte. To obtain an authorization to enroll, doctoral students should contact Becca Hefti ([rhefti1@uncc.edu](mailto:rhefti1@uncc.edu) or 704-687-8857).

ADMN 8000 (Topics in Educational Leadership: Contemporary Issues in Higher Education)  
Mondays at 5:30 pm

Doctoral seminar that addresses current issues and developments in higher education. Topics will include Budget/Finance, Accountability, Planning in Higher Education, Advancement, and Athletics. Specific topics may include Financial Aid and Tuition, Program Costs, Compensation and Benefits, Accreditation, Program Assessment, Learning Outcomes, Faculty Governance, Carnegie Classifications, Governmental and Private Organizations Driving Regulation and Reform of Higher Education, Long-Range Planning, Strategic Planning, Facility Planning, Fundraising/Grant Acquisition, Admission and Enrollment, Retention, and Fundraising.

ADMN 8000 (Topics in Educational Leadership: Higher Education Finance) Tuesdays at 5:30 pm

Doctoral seminar that provides an overview of higher education finance and fiscal management, particularly in North Carolina. Topics will include the nature, goals, and basic principles of fiscal management, finance, and budgeting practices in the contemporary college and university setting.

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### **3--Political Science Chair Search**

The Department of Political Science & Public Administration will begin its search for a new chair this week. The faculty in the Department would very much like PPOL and MPA students to meet with the candidates and provide feedback to the search committee. The following time slots have been set aside for the candidates to meet graduate students:

Dr. David Swindell; Friday, March 16<sup>th</sup>, 10-11am, Fretwell 445C  
Dr. Gregory Weeks; Wednesday, March 22<sup>nd</sup>, 10-11am, Fretwell 445C  
Dr. James Walsh; Friday, March 30<sup>th</sup>, 10-11am, Fretwell 445C

*Please RSVP to Professor James Douglas at [jwdougl@uncc.edu](mailto:jwdougl@uncc.edu).*

Thank you for your participation.

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### **4--Student Paper Awards (Due March 15)**

Each year the Health Services Research Academy conducts graduate student paper, junior investigator, and community service competitions as described below.

Student Paper Awards (1 for Master's and 1 for Doctoral student authored papers)

Complete papers of no more than 35 pages are eligible, 12 point font, double spaced. Papers must have been completed within the past year while the student was enrolled in a degree program. Co-authors must specify their unique contributions; it is expected any co-authors will be students in which case all authors will receive the award.

Submissions and Nominations Due March 15, submit materials to [tlscheid@uncc.edu](mailto:tlscheid@uncc.edu).

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### **5--Sociology Speaker (March 16)**

The Sociology Speaker Series will host another talk at 11:00am on Friday, March 16<sup>th</sup> in Fretwell 480-C. Dr. Stephen Vaisey at Duke University will be joining us to give a talk entitled "Cultural Depth and Social Change." I have attached the flyer for the talk to this email, which includes his background.

(see email from Lisa 2/28)

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### **6--Former NC Governor Speaking (March 20)**

3rd Tuesday Topics Speaker Series

March 20, 2012

Please join your friends from the Business Leaders of Charlotte on the third Tuesday of every month minus December and a short summer hiatus. You will enjoy local leaders of the Charlotte community and have the opportunity to ask direct questions. Past speakers have included Peter Gorman, Anthony Foxx, Chief Monroe, Sue Myrick, Pat McCrory, Danny Morrison, and Sherriff Bailey.

Date: March 20, 2012

Time: 11:30 am – 1:00 pm

Speaker: Gov. James Martin, Past Governor of North Carolina,

Title: "The Reconciliation of Science and Religion"

Cost: It is your choice but a minimum donation of \$5 would be appreciated.

Come network, eat lunch and then listen to one of Charlotte's people of impact.

Please RSVP your future attendance to Ryan Donaghy at [ryand0428@gmail.com](mailto:ryand0428@gmail.com)

The First United Methodist Church is located at 501 North Tryon Street, Charlotte, NC. FREE PARKING: Park in the garage parking deck along 9th Street between Tyron and Church Street. Bring your parking ticket to the event to get a stamp to allow for free parking.

Seats are limited so please act quickly.

Event Sponsor: Business Leaders of Charlotte

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### **7--George Edwards to Discuss the Electoral College (March 23)**

As part of [The 49er Democracy Experience](#), UNC Charlotte welcomes George Edwards III, Distinguished Professor of Political Science at Texas A&M University to our campus. Edwards will lead a discussion on "Evaluating the Electoral College" at 7:00 PM on Friday, March 23 at our

[Center City](#) building. This event is free and open to the public; parking is located at 707 N. Brevard Street (\$4 per car, exact change only).

Edwards is a leading scholar on the American presidency, and has written numerous books on the subject. His most recent book, *Overreach*, analyzes presidential leadership during the Obama administration.

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## **8--APPAM Paper Proposals (Due March 30)**

Proposals are now being accepted for the **2012 APPAM Fall Research Conference**, until March 30. This is your opportunity to submit a proposal that could be selected as part of the conference.

The 2012 APPAM Fall Research Conference will be held November 8-10 in Baltimore, MD at the Sheraton Baltimore City Center and Radisson Plaza Lord Baltimore hotels.

The theme of the conference is “Policy Analysis and Management in an Age of Scarcity: The Challenges of Assessing Effectiveness and Efficiency.”

Using APPAM’s new submission system you will be able to submit single paper, poster, panel, roundtable and workshop proposals quickly by following step-by-step instructions that will guide you through the entire process.

You will be issued an ID and password for each proposal so that you can login to make changes to each proposal until the deadline. This information will be emailed to you for your records. This information will also be emailed to you for your records.

For questions about the Fall Research Conference, please contact Jocelyn Mason at 202-496-0130 x203 or [jmason@appam.org](mailto:jmason@appam.org)

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## **9--Framing the Marriage Debate (April 2)**

A Conversation about the Conversation around Amendment 1

Monday, April 2, 6:30 PM  
UNC Center City Building  
320 E. 9<sup>th</sup> Street

On May 8, 2012, North Carolina voters will be asked whether the state’s constitution should be amended to provide that “marriage between one man and one woman is the only domestic legal union that shall be valid or recognized in this state.” A panel of UNC Charlotte faculty will explore the various assumptions that inform arguments put forward by supporters and opponents of the initiative from the perspective of history, philosophy, law, gender theory, political science and religious studies.

Panelists include UNC Charlotte faculty members Tina Botts, Department of Philosophy and the Center for Professional and Applied Ethics; Kent Brintnall, Department of Religious Studies and the Women’s and Gender Studies Program; Jeremy Schott, Department of Religious Studies; and

John Szmer, Department of Political Science and Public Administration and the Women's and Gender Studies Program.

Parking will be available at the lot at 11th & Brevard.

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### **10--HSRA Awards Ceremony (April 10)**

The Health Services Research Association will hold the Awards Ceremony and Spring Meeting on Tuesday, April 10th from 12:30 to 2:00 in the Conference Room of the Graduate Center for Student Life. For PPOL students interested in health policy, you are invited to attend. Bring your lunch - cake and coffee will be provided!

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### **11--Women's Summit Hosts Dee Dee Myers (April 13)**

Please join top women leaders from across the community as the Charlotte-Mecklenburg Women's Summit presents the 2012 Women's Summit, "Women, Wages and Work."

The 2012 Women's Summit will be on Friday, April 13, in the Student Union Ballroom, with registration opening at 7:30 a.m. Former White House Press Secretary Dee Dee Myers will be the keynote speaker.

The Summit will educate and inform delegates about issues of public policy, social justice and advocacy. It will provide training and practical information on such topics as negotiation skills and diversity in the hiring process. The Summit will include a report on the financial and social wellbeing of women in Charlotte-Mecklenburg, the keynote speech by Ms. Myers, a luncheon speaker, and morning and afternoon breakout sessions.

Registration is now open, and seating is limited. To reserve your place, go to <http://womenssummit.uncc.edu/register-2012>.

Dee Dee Myers is the first woman and one of the youngest people ever to be White House Press Secretary, serving during the first years of the Clinton Administration. Since leaving the White House, Ms. Myers has worked as a political analyst, commentator and writer. An original consultant to the NBC series, *The West Wing*, she contributed story lines and technical advice throughout the show's long, prize-winning run.

Ms. Meyers is a contributing editor to *Vanity Fair* and a frequent guest on broadcast and cable television networks. She also is author of a recent book, "*Why Women Should Rule the World*." For more information please contact Carol Correll at [womenssummit@uncc.edu](mailto:womenssummit@uncc.edu) or 704-687-2484.

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### **12--Student and Faculty News**

PPOL student Joseph Cochran conducted his orals on March 1<sup>st</sup> and has passed his comprehensive exams. Congrats to Joseph on this milestone and good luck as you move on to the dissertation phase!

PPOL student Jason Giersch once again won 1<sup>st</sup> place in the Public Policy and Organizational Science division of the 2012 Graduate Research Fair held on February 25<sup>th</sup> for his paper entitled “*To Make Matters Worse: Accountability and Its Unequal Effects on Students.*” This win comes with a \$500 prize! Congrats to Jason his presentation and defending his title!

PPOL was also very well represented by students and faculty at the North Carolina Political Science Association conference held on February 24<sup>th</sup> in Durham. Here is a listing of their participation:

PPOL student Ada Uche—“Mayoral Performance: The Case of Nigeria”

PPOL student Karen Okhoya and Dr. Claudia Avellaneda (POLS)—“Assessing the Performance of Kenyan Constituency Development Fund Committees”

Dr. Claudia N. Avellaneda (POLS) and PPOL student Eleonara Dávalos—“Explaining the Drivers of Teenage Pregnancy in Latin America”

Dr. Claudia Avellaneda (POLS) and PPOL student Yudo Anggoro—“Government Performance in Latin America: A Longitudinal Study”

Dr. Bill Brandon (POLS)—“The Default Value for Health Reform Failure: Medicaid”

PPOL alum Dr. Elizabeth Wemlinger—“The Intersectionality of Race and Gender Toward Gender Roles Attitudes”

Dr. Gary Rassel (POLS) has been named the 2012 recipient of the Jack Vogt Award winner by the North Carolina Local Government Budget Association for his long and successful career as an educator of so many outstanding budgeting administrators. This is a fantastic tribute to one of our most supportive colleagues who helped launch the PPOL program. And so richly deserved!

Dr. Jean-Claude Thill (GEOG) , along with co-authors Chunhua Wang and Ross Meentemeyer, have a new article out in the latest issue of *Papers in Regional Science* (Vol. 19, No. 1, pp. 219-232), entitled: “Estimating the demand for public open space: Evidence from North Carolina municipalities.”

Bill Brandon presented a paper “The Default Value for Health Reform Failure: Medicaid” at the annual meeting of the North Carolina Political Science Association meeting in Durham, NC on February 24, 2012. He was interviewed in early February for a WTVI documentary about healthy food and agricultural policy that will be presented at some future date. His recent publication only made it into print at the end of December: W. Brandon, “Building Strong Research Associations: Interdisciplinarity, Theory-Building and Policy in Politics and the Life Sciences and in Health Services Research,” forthcoming in *Politics and the Life Sciences* 30 (No. 1, 2011): 56-60.

Dr. Martha Kropf (POLS) appeared on the News14Carolina TV segment “Busy election filing period closes in Mecklenburg County” on February 29<sup>th</sup>.

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**13--Graduate Life Fellowships (Due March 19)**

The Graduate School is accepting applications for the 2012-13 academic year class of Graduate Life Fellows.

The Graduate Life Fellows Program (GLF) helps build a sense of community within the graduate student population. The fellows coordinate activities and events on or near campus that foster diverse social and academic engagement. They also work with incoming graduate students as mentors, offering guidance and first-hand experience with the UNC Charlotte academic system. The GLF program continues to provide engaging opportunities for graduate students to give back to the local Charlotte community via philanthropic efforts.

Most recently, GLFs have coordinated wine and cheese networking events, a Web design workshop, a community service project "Operation Sandwich," a panel discussion about preparing for the Graduate Research Fair and a Chinese cultural event. Future events include an etiquette dinner, a Habitat for Humanity build and a high ropes course challenge.

"The Graduate Life Fellows program has made remarkable progress in building more cohesion among graduate students," said Katherine Hall-Hertel, assistant dean of the Graduate School. "It's been wonderful to have such a diverse and talented group of students representing six of our campus colleges. As we enter the fifth year of our program, we hope to build on their success."

Graduate Life Fellows receive an award annually for their contributions to the UNC Charlotte graduate student community. Applications for the program will be accepted through Monday, March 19. Two information sessions about the program will be held during Graduate Education Week, Feb. 25-March 2. Full-time masters and doctoral students are encouraged to apply. For information and an application, visit the [Center for Graduate Life website](#).

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#### **14--Graduate Fellowship in Public Health (Deadline April 9<sup>th</sup>)**

The deadline for applications (including CV and three letters of recommendation) for the [2013 APHA Public Health Fellowship in Government](#) is **Monday, April 9, 2012**.

Applications and additional information are available on our website. Please note there are two steps to the application process and both parts must be completed by April 9.

Please forward this email to anyone who you believe may be eligible and interested. For more information, contact Charlene Bright at [charlene.bright@apha.org](mailto:charlene.bright@apha.org).

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#### **15--Graduate Student Scholar Award (Deadline May 1)**

The Center for Poverty Research at UC Davis seeks applications from graduate students in a variety of disciplines, including economics, psychology, and sociology, and graduate schools of law and education, with research interests in our core research areas:

- Labor markets and poverty
- The non-cash safety net, broadly construed to include education and health policies

- Children and the intergenerational transmission of poverty
- Immigration and Poverty, especially in connection with the above three areas

Preference will be given to students who have completed (or nearly completed) their coursework and are in the early stages of their dissertation research.

If you are interested, let me know and I will send you additional details about the program and the application information. The deadline for applications is May 1.

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### **16--Doctoral Student Fellowship and Seminar Opportunity (due July 2)**

The ARNOVA Doctoral Student Seminar is a one-day gathering designed to provide intellectual advice, personal encouragement, and networking opportunities to Ph.D. candidates pursuing studies related to the fields of nonprofit, voluntary action, or civil society studies. The seminar is held the Wednesday prior to the start of the ARNOVA Conference each year. It typically includes a group of (up to) 8 fellows as well as several senior nonprofit scholars. Students will make brief presentations on their research and receive feedback from senior scholars and their fellow doctoral students. Students will also provide an 8 to 10 page summary of the current status of their research and issues encountered several weeks prior to the seminar so that all participants can offer useful feedback. After the seminar, students are expected to participate in the ARNOVA Conference, which runs the next three days, and offers additional opportunities to learn about important issues in nonprofit research.

The fellowship award will provide each recipient with \$1,000 to offset the cost of travel and lodging at the seminar and ARNOVA conference. In addition, fellows will receive free registration at the ARNOVA conference.

**Eligibility:** In order to be considered for the fellowship, doctoral students must have approved dissertation proposals, with preference given to applicants in the early to mid-stages of their research. *Fellows may come from any institution and any academic discipline.* The research must be focused on a topic related to philanthropy, voluntary action, civil society and the nonprofit sector. Focus areas might include nonprofit institutions (e.g., hospitals, human service agencies, arts organizations, religious groups); or phenomena like civic advocacy, pro-social behavior and social capital; or issues related to nonprofit management, public policy and intersectoral relations. The scope of the studies may include these organizations or activities in the U.S. or other countries.

**Application:** More information on the application and selection process will be posted here in July, 2012.

**Inquiries:** May be directed to Thomas Jeavons at [tjeavons@arnova.org](mailto:tjeavons@arnova.org).

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### **17--Dissertation Grants from NSF**

SBE Doctoral Dissertation Research Improvement Grants  
[Political Science Program](#)  
Division of Social and Economic Sciences

## **Political Science Dissertation Deadline Dates: January 15th and September 16<sup>th</sup>.**

The Political Science Program supports scientific research that advances knowledge and understanding of citizenship, government, and politics. Research proposals are expected to be theoretically motivated, conceptually precise, methodologically rigorous, and empirically oriented. Substantive areas include, but are not limited to, American government and politics, comparative government and politics, international relations, political behavior, political economy, and political institutions.

In recent years, program awards have supported research projects on bargaining processes; campaigns and elections, electoral choice, and electoral systems; citizen support in emerging and established democracies; democratization, political change, and regime transitions; domestic and international conflict; international political economy; party activism; political psychology and political tolerance. The Program also has supported research experiences for undergraduate students and infrastructural activities, including methodological innovations, in the discipline.

Besides information on the Political Science Program, we invite you to also look at the [SBE Office of Multidisciplinary Activities \(SMA\) web site](#).

Furthermore, for program specific guidelines on the Doctoral Dissertation Improvement Grant please view the: [Doctoral Preparation Checklist](#).

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### **18--Dissertation and Post-Doc Fellowship Opportunity (Due March 30)**

This is an excellent opportunity for any student that has completed their comps or recently graduated, and has an interest in education policy.

Funded by a two-year grant, the Oak Foundation Fellowship in the Learning Differences Program is an outstanding opportunity for post doctoral candidates and graduate students who have recently completed their course of study, or will complete their course of study by the end of the spring 2012 semester. Preferable areas of study include public administration/policy and studies of the science of learning/neurobiology, educational policy, educational leadership, instructional technology, curriculum and instruction, or related areas.

The program will award one six-month fellowship beginning July 1, 2012 with an opportunity for a six-month renewal for a total term not to exceed 12 months. The Fellow will work a full-time schedule of 40 hours/week and will be paid in monthly increments of \$4,458/month. The fellowship term will be served in the Oak Foundation Learning Differences Program office in Chapel Hill, NC.

Applications will be accepted through March 30, 2012 for the first fellowship. Finalists will be invited to interview with officials from UNC General Administration and the Oak Foundation.

The program announcement and application are available at the following URL:

<http://www.northcarolina.edu/research/initiatives/Oak%20Foundation%20Fellowship%20Program/oakfoundationfellowshipprogram.htm>

Thank you for your assistance in distributing this announcement. Please contact Sarah Smith at 919-962-4557 or [smsmith@northcarolina.edu](mailto:smsmith@northcarolina.edu) if you have any questions about the Oak Foundation Fellowship Program.

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## **19--Doctoral Fellowship Opportunity (Due May 2)**

This would be a very good fellowship for students with any interests in justice policy issues.

The National Institute of Justice (NIJ) seeks proposals for funding under the **Ph.D. Graduate Research Fellowship (GRF) program**, which provides awards for research on crime, violence, and other criminal justice-related topics to accredited academic universities that offer research-based doctoral degrees in disciplines relevant to NIJ's mission.

The GRF program is intended to support universities that sponsor students who are in the final stages of graduate study. Awards are granted to successful applicants in the form of a grant to cover a doctoral student fellowship. Currently, the GRF fellowship is \$25,000. Additional information may be found through the following means:

- [Read the solicitation "NIJ Ph.D. Graduate Research Fellowship Program FY 2012 \(pdf, 19 pages\)](#)
- [View a list of past fellows and their projects.](#)
- [View all current funding opportunities from NIJ.](#)

Questions should be directed to [lee.mockensturm@usdoj.gov](mailto:lee.mockensturm@usdoj.gov).

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## **20--Jobs**

### **THE JEWISH FEDERATIONS OF NORTH AMERICA POSITION ANNOUNCEMENT**

Manager, Research and Analysis  
Director, Research and Analysis

The Research and Analysis Department at The Jewish Federations of North America (JFNA; [www.jewishfederations.org](http://www.jewishfederations.org)) is seeking a part-time, temporary Research Manager. The Research and Analysis Department provides research services to JFNA departments and consultations and support to Jewish Federations. The Research Manager will collaborate with JFNA department professionals to manage and support a range of research projects, including market, evaluation and other organizational research; fulfill information and data requests from Jewish Federations and other Jewish communal stakeholders; and assist the research director on an as-needed basis. The position can be located in JFNA's New York City office or remotely from the Providence, RI – Boston, MA area.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Work with the research director to understand the strategic objectives of research at JFNA.
- Collaborate with JFNA professionals to manage ongoing research projects at JFNA and define, implement and manage new research projects.
- Work with external research vendors to collect and ensure the timely delivery of data for JFNA-sponsored research projects.
- Analyze data and produce written reports for JFNA department professionals and senior managers.
- Respond to requests for information from JFNA staff, Jewish Federations and other Jewish communal stakeholders.
- Assist the research director with other tasks on an as-needed basis.

#### **QUALIFICATIONS:**

- Bachelor's degree required, Master's degree a plus. Degree should preferably be in a social science discipline (sociology, political science, economics).
- Ability to manage multiple assignments simultaneously and keep to project timelines
- Excellent organizational, interpersonal and collaborative skills
- Understanding of basic statistics and experience using SPSS or other statistical software programs to analyze quantitative data
- Experience designing survey questionnaires
- Strong report writing and editing skills
- Experience working with external vendors or clients, conducting qualitative research, and familiarity with Jewish Federations and Jewish communal field are all pluses

Send cover letter and resume to [research@jewishfederations.org](mailto:research@jewishfederations.org). Review will begin immediately.

#### **Choice Hotels International Sr. Analyst, Customer Experience Research**

Silver Spring, MD (Washington D.C. Metro Area)

#### **Job Description**

##### **I. Summary Statement**

Analyze, interpret and report results of ongoing Guest Insight System (GIS) survey, and assist with day to day operations. Act as a primary data resource for GIS for all internal Choice departments and assist franchisees with questions/concerns regarding the GIS survey. Provide analytics and reporting support for other ongoing research programs (e.g., STR).

##### **II. Organization**

E14 - Reports to Director, Market & Guest Information. No direct reports.

##### **III. Primary Duties & Accountabilities**

Analyze, interpret and report results of ongoing Guest Information System (GIS) survey at the corporate, brand and property level. (GIS is Choice Hotels' guest satisfaction system and involves email surveys sent to all Choice hotel guests within three days of their stay. It provides real time feedback to hotel General Managers, Owners, and key Choice stakeholders.) Act as

primary data resource in response to ad-hoc requests for GIS data for all Choice departments and assist franchisees with questions/concerns regarding the survey. Provide data to key internal customers on a recurring basis to assist in identifying top performing hotels, identifying underperforming properties, and key focus areas for improvement system-wide. Serve as liaison with research vendor regarding data management, and assist in the supervision and maintenance of the online reporting tool for both licensee and corporate use. Assist with preparation and delivery of GIS-related communications and presentations.

Oversee day-to-day operations of the Guest Insight System survey. This includes the monitoring and tracking of daily survey outgo and monthly response rate, serving as key contact for Auxiliary Functions, Customer Relations and Property Support for questions or issues regarding survey operations, technical issues and guest and franchisee concerns.

Oversee day-to-day operations of the Social Media Feedback module of the Guest Insight System survey. This includes the monitoring and tracking of social media ratings and review sites, serving as key contact for Auxiliary Functions, Customer Relations and Property Support for questions or issues regarding social media feedback operations, technical issues and guest and franchisee concerns.

Assist with syndicated and primary research efforts (e.g. STR) including implementation, table proofing, analysis and report writing associated with qualitative and quantitative studies, and provide support for other ad-hoc research programs as required.

#### Desired Skills & Experience

#### IV. Skills, Educational Background & Experience

Master's degree or a Bachelor's degree with 2+ years of equivalent work experience (majors in marketing, research, statistics or social sciences preferred) or 5+ years of relevant work experience required.

Two to four years of experience in data analysis, with experience in marketing research analysis preferred. Experience in customer satisfaction research a plus.

Experience with survey research tabulation software including Wincross or SPSS tabulation and analysis software preferred.

Computer proficiency in Excel and PowerPoint and strong Microsoft Access or other database software skills required.

Knowledge of statistics and strong analytical skills required.

Ability to interpret survey data and summarize in written report.

Experience working with outside survey research vendors preferred.

Ability to comfortably interact at all levels within the organization and demonstrated ability to work in a team environment.

Experience in the hotel/travel industry a plus.

Strong communication and organizational skills with attention to detail needed.

Must be able to uphold Choice's Values & Performance Principles of collaboration, performance excellence, sense of urgency, openness to new ideas, inclusion & diversity, integrity, customer focus, and respect.

#### Company Description

Choice Hotels International is one of the largest and most successful lodging franchisors in the world. Built on the foundation of the venerable Quality Inn® brand a pioneer in consistent mid-priced lodging, Choice Hotels® today is the worldwide franchisor of Cambria Suites®, Comfort Inn®, Comfort Suites®, Quality®, Sleep Inn®, Clarion®, MainStay Suites®, Suburban Extended Stay Hotel®, Econo Lodge®, and Rodeway Inn® brand hotels as well as the Ascend Collection® hotel membership program.

#### **Survey Research Office Center for State Policy and Leadership University of Illinois Springfield**

The University of Illinois Springfield Survey Research Office, located in the Center for State Policy and Leadership, seeks to hire a director. The Director is responsible for the overall administration of the Office, including administration of the fiscal, human and physical resources of the Office, and is responsible for the acquisition and successful implementation of survey projects. The director oversees the design and execution of surveys for state and local government agencies and nonprofit organizations. An important part of the role is cultivating opportunities and obtaining funding (grants/contracts) for the use of the Survey Research Office's expertise by external organizations that need objective data to inform their decisions. The director also manages surveys as a part of research projects undertaken by university faculty and staff, authors or co-authors reports and articles conveying the results of the Office's surveys, and partners with public policy research centers at other universities in carrying out larger scale surveys on public affairs topics. The director is a full-time professional (non-faculty) employee who reports to the executive director of the Center for State Policy and Leadership. (See <http://cspl.uis.edu/SurveyResearchOffice/>.)

Required qualifications include (1) a master's degree in relevant field, with courses in methodology/research methods and statistics/quantitative analysis, (2) a minimum of three years conducting surveys, and (3) demonstrated experience in either administration/management of survey projects, including supervision of staff, or proposal development/project budgeting and monitoring. A Ph.D. in a relevant discipline (e.g., political science, sociology, other social science, and statistics) and prior substantial experience working in a university environment are preferred.

Annual salary based on qualifications, plus generous University benefits package. To apply, go to <https://jobs.uis.edu/default.cfm?page=job&jobID=17635> and upload a letter of interest, current resume, and contact information for three current professional references (including telephone numbers and email addresses). Screening of applications will begin March 30, 2012 and will continue until the position is filled. Anticipated start date is July 1, 2012.

Campus: Located in the state capital, the University of Illinois Springfield is one of three campuses of the University of Illinois. The UIS campus serves approximately 5,000 students in 23 undergraduate and 21 graduate degree programs and has a special emphasis on public affairs. See [www.uis.edu](http://www.uis.edu) for more information.