

## **PPOL Students and Faculty:**

Welcome back for another academic year! And here's the first *Going Concerns* of the 2011-12 academic year to help get us started.

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### **1--PPOL Kick Off Party**

Dr. Beth Whitaker and Jason Giersch (one of our very own PPOL students) have graciously agreed to host this year's kick-off party at their home.

The event will be this **Saturday afternoon/evening (August 27<sup>th</sup>) at 4:00pm.**

Spouses and kids are welcome, and bounce houses and parachutes are encouraged. Beth and Jason will provide the main course (probably a massive hoagie so Jason doesn't spend the whole party in front of a hot grill) and basic drinks (beer, soda, juice). They ask that the rest of us bring a side dish or dessert and any special drinks you may want.

Please RSVP directly to Dr. Whitaker ([BWhitaker@uncc.edu](mailto:BWhitaker@uncc.edu)) by August 24th so they have an idea of how many people to expect. Directions are below.

I hope everyone will be able to join in the fun including our new and continuing PPOL students, our recent graduates, and the PPOL affiliated faculty!

#### **Directions to 7503 Tarland Lane (in Highland Creek):**

Get on Interstate Highway 85 going North  
Take Exit 49 (Bruton Smith Blvd/Concord Mills Blvd)  
Turn left onto Concord Mills Blvd.  
Go past Concord Mills Mall on your left  
Road name changes to Christenbury Pkwy.  
Bear left onto Christenbury Road.  
Where road ends, turn left onto Highland Creek Pkwy.  
Take first left turn onto Bells Mill Road.

Take second right onto Tarland Lane.

Parking is available on Tarland or around the corner in the pool parking lot.

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## **2--Dr. Beth Wemlinger**

And speaking of recent graduates, we have another one! As noted in the last Going Concerns, Beth Wemlinger successfully defended her dissertation back in July. As of August, she officially graduated as the 25<sup>th</sup> graduate from the PPOL program as we wrapped up our first decade of operations. Beth accepted a position here at UNC Charlotte heading up the analysis team of the university's ADVANCE project and will also be teaching for the Department of Political Science, so many of you will likely see her around. Congratulations to Beth on her accomplishment and with the new job!

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## **3--Important Dates**

As we kick off the start of the semester, please note some important dates this term.

August 31<sup>st</sup>-- Last day to register, add, drop with no grade via the web

August 31<sup>st</sup>-- Deadline for graduate students to file candidacy forms for December 2011 degree

September 5<sup>th</sup>-- Labor Day - University Closed

September 15<sup>th</sup>-- Deadline to apply for December 2011 graduation

October 10<sup>th</sup>-11<sup>th</sup>-- Student Recess - no classes

October 19<sup>th</sup>-- Last day to submit graduate dissertation to the Graduate School for December 2011 degree

November 23<sup>rd</sup>-26<sup>th</sup>-- Thanksgiving Break - no classes

November 24<sup>th</sup>-25<sup>th</sup>-- University Closed

December 7<sup>th</sup>-- Last day of classes

December 8<sup>th</sup>-- Reading Day

December 9<sup>th</sup>-16<sup>th</sup>-- Final Examinations

December 19<sup>th</sup>-- Commencement

December 24<sup>th</sup>-31<sup>st</sup>-- Winter Break - University Closed

January 1<sup>st</sup>-- New Year's Day - University Closed

January 2<sup>nd</sup>-- University Closed

January 9<sup>th</sup>-- First Day of Spring Classes

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## **4--Some Good PR**

I wanted to share with everyone a little surprise we received. At the annual faculty meeting of the College of Liberal Arts and Science on August 17<sup>th</sup>, Dean Gutierrez made her presentation on the state of the college. Obviously, the budget situation was a central issue, but she also highlighted a couple of successes in the college. She specifically highlighted the success of the PPOL program. This is great testament to the work of the students and faculty in the program, both during the

matriculation period and post-graduation. It also reflects the hard work of the administrative staff that works with us in the program and in our partnering departments.

We continue to have no ABD's that have washed out of the program and all of our graduates continue to be employed, even in this challenging economic period. We continue to attract high quality applicants and land strong new students. And this is purely a reflection of the quality of the faculty and students that have come before who have already established an excellent reputation for this program after a relatively short 10 years of operations.

I just wanted you to know that our accomplishments are not going unrecognized here on campus!

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### **5--ASPA Chapter Meeting September 8<sup>th</sup>**

As many of you know, several of the faculty and students participate in the American Society of Public Administration (ASPA). This organization has a very active local chapter that hosts meetings every month during which we invite speakers from local government or nonprofits to present insights into the operations of their organizations.

The next meeting is very special for PPOL because one of our recent graduates, Dr. Andy Baxter, will be presenting work that he's been doing the Charlotte-Mecklenburg Schools on the controversial teacher pay for performance models. Highlighting the applied nature of what we do in PPOL, Andy's work for CMS was the basis for the dissertation he defended back in June. You are invited to come and hear Andy's talk on this work at the next ASPA chapter meeting which will be here on campus on Thursday, September 8<sup>th</sup>, from 11:30-1:00 in the Student Union Multi-Purpose Room A & D.

We are providing lunch, so if you are planning on attending, please RSVP no later than September 6<sup>th</sup> to Sarah Poulton ([spoulton@ci.charlotte.nc.us](mailto:spoulton@ci.charlotte.nc.us)) so we can get an accurate head count for lunch.

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### **6--Alumnus in Residence**

Another of our PPOL graduates, Dr. Huiping Li, is visiting until September 5. Dr. Li is currently an Assistant Professor in the School of Public Economics and Administration at the Shanghai University of Finance and Economics. She is here working with Dr. Stephanie Moller (SOCY) on one of their joint projects. Please stop by and welcome her back. Her office is in Fretwell, room 460L.

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## 7--PPOL Library Resource Page

I wanted to remind you all that we have a librarian to help us over at Atkins. Her name is Frada Mozenter. She is our main contact there, though the library has extensive resources beyond just her that she can hook us into. She is fantastic and will be conducting a library orientation designed specifically for the PPOL doctoral students on Friday, September 2<sup>nd</sup> at 3:00 in the library room 125. While the first year students are required to attend this session as part of the PPOL 8690 class, all PPOL students are invited so you can get a refresher and see the new search resources and databases that are available to us for our research.

Frada has been kind enough to set up a primary web research page for PPOL that you might want to bookmark for your own use: [http://guides.library.uncc.edu/PPOL\\_Swindell](http://guides.library.uncc.edu/PPOL_Swindell)

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## 8--Society for Benefit-Cost Analysis Meeting October 21-22

You are invited to attend the 2011 annual conference and meeting of the Society for Benefit-Cost Analysis <http://www.benefitcostanalysis.org>.

Expanding the Scope of Benefit-Cost Analysis: Practical Applications and Analytical Frontiers  
October 21-22, 2011 <http://www.lenfantplazahotel.com> L'Enfant Plaza Hotel, Washington, D.C.

This year, our Fourth Annual Conference and Meeting will continue the focus of past conferences on the practical use of Benefit-Cost Analysis (BCA) in a variety of institutional and national settings, with special attention to the role of BCA in both prospective and retrospective program evaluation; and to broadening and improving measurement of benefits and/or costs. As in past years, the conference will convene a large number of guests, including researchers, and practitioners working in academia, nonprofits, businesses, and government around the world.

View the conference agenda

<http://benefitcostanalysis.org/events/2011-conference-agenda>

Space is limited, so please register early

<https://tools.evans.washington.edu/register/bca/society11/> to ensure your place. Registration is \$275 for current members of the Society, \$325 for nonmembers, and \$155 for full time students (student ID is required at check-in). The deadline to register is Wednesday, September 14. Payment for the conference is due at the time of registration.

If you are not a current member, consider joining the Society

<http://benefitcostanalysis.org/membership/membership> to receive the discounted conference registration rate.

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## 9--Student and Faculty News

Each issue of Going Concerns includes a section on news about students and faculty. News focuses on anything you would like to share with our policy community of scholars in terms of publications, conference presentations, grants or contracts you have won, or media presentations.

I encourage all of you to share this information for two reasons: 1) it helps illustrate how engaged our students and faculty are in the educational and research missions of the university, and 2) highlighting these activities is useful to readers of this newsletter beyond just our own faculty and students in terms of university administrators and prospective students that are looking for programs that truly engage in applied, high-end research. Here are some news items that have popped up since the last newsletter.

PPPOL student Aileen Lapitan has been named by the Graduate School as a Graduate Teaching Fellow for 2011-12. She will receive an honorarium and will guest speak in teaching workshops on campus throughout the year. Congrats to Aileen on this recognition!

Drs. Elizabeth Stearns (SOCY) and Qingfang Wang (GEOG) were both awarded tenure over the summer. Congratulations to both on this accomplishment!

Dr. Joe Kuhns (CJUS) was interviewed for the *Charlotte Observer* story “‘Vigilante Grannies’ are on the crime case.” (8/2/11)

Dr. William Brandon (POLS) provided comments for the *Charlotte Observer* story “Quality isn't only gauge in hospital fight.” (8/1/11)

Dr. Vivian Lord (CJUS) was a guest commentator on the *Nevada Public Radio* segment “Metro Shoots 23-Year-Old Man.” (7/27/11)

Dr. David Swindell (POLS) was interviewed for the *WSOC-TV* segment “Tax-Free Holiday Nears for Carolinas” (7/27/11), for the *News 14 Carolinas* segment “UNC Chancellor Addresses Budget Cuts at Convocation” (8/16/11), and for the *Charlotte Observer* stories “Cuts hit home at UNCC” 7/27/11 and “UNCC Students Feel the Deep Cuts (8/22/11).

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## **10--Fellowship Opportunity**

The USAID Center of Excellence on Democracy, Human Rights and Governance is hiring three Democracy Fellows, two impact evaluation (field experiments) experts and one survey expert. All positions are to be filled in the senior or mid-level category requiring a PhD degree in political science or ABDs who are in an advanced stage of dissertation writing. Position announcements and the application instructions are available on the World Learning website (<http://wlid.usaid.gov/2402.htm>). Initial appointment is for one year, with possibility of renewal for up to four years. Priority will be given to candidates who can commit to a minimum of two one-year appointments, subject to annual satisfactory performance evaluation. Review of applications will begin on September 10, 2011 and will continue until the positions are filled.

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## **11--Post-Doc Fellowship Opportunity**

**THE BPI POLIKOFF-GAUTREAUX FELLOWSHIP  
FOR A PUBLIC INTEREST LAWYER OR POLICY ANALYST**

Application Deadline: October 14, 2011

Business and Professional People for the Public Interest (BPI), a Chicago-based not-for-profit law and policy center, seeks a recent law or public policy graduate to serve as the Polikoff-Gautreaux Fellow for one year, renewable for a second, beginning in Summer or Fall 2012.

The Polikoff-Gautreaux Fellowship offers the opportunity for recent law school or public policy school graduates to develop the experience, skills and network critical to a rewarding career in public interest advocacy. Fellows have gone on to become the Executive Director of a non-profit organization that serves youth interests, to practice affordable housing law, to accept a full-time staff position with BPI and more.

Founded in 1969, BPI is dedicated to addressing compelling issues of social justice and to enhancing the quality of life for all people living in the Chicago region. Currently, BPI works to increase the availability of affordable housing for working families, transform segregated public housing, improve Chicago's public schools, and advocate for reforms that will foster more open, honest, and accountable government in Illinois. BPI's staff of lawyers and policy specialists uses a variety of approaches, including litigation, policy research and advocacy, community organizing, and collaboration with civic, business, and community organizations.

REQUIREMENTS of the Fellowship are:

- Either a JD or MA/MS in public policy or related field
- Demonstrated interest or experience in one of BPI's program areas
- Accomplished oral and writing skills
- Strong academic record
- Initiative, creativity and flexibility
- Demonstrated ability to work effectively with a variety of organizations, constituent groups, government, and civic leaders.

Fellows receive an annual salary of \$46,000 with medical and dental coverage. Debt service on law school or graduate school loans for the duration of the Fellowship may be available, based on need. Send resume, writing sample, references and a cover letter detailing interest in the position by Friday, OCTOBER 14, 2011 to [fellowships@bpichicago.org](mailto:fellowships@bpichicago.org) or via postal mail (postmarked by October 14, 2011) to:

Business and Professional People for the Public Interest  
Polikoff-Gautreaux Fellowship  
25 East Washington Street, Suite 1515  
Chicago, Illinois 60602

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## 12-- Post-Doc Position

### Postdoctoral Position in Official Statistics

Duke University and the National Institute of Statistical Sciences (NISS) are about to initiate a large-scale, federally-funded research program in methodology for official and survey statistics. Duke and NISS plan jointly to appoint a postdoctoral fellow who will play a central role in the

research. The appointment will be for a one-year contract with expectation of renewal for a second year, beginning in the fall of 2011 or in 2012.

The postdoctoral fellow will develop and implement cutting-edge statistical methodologies with the goal of improving the analysis and dissemination of government data. Research will focus on developing broadly-applicable methodologies in three interrelated areas: (i) disseminating public use data with high utility and acceptable disclosure risks, (ii) handling missing data and correcting faulty data in large complex surveys, and (iii) integrating information from multiple data sources using record linkage techniques. The methodology will be applied to high profile federal datasets and be used to answer questions from social science and public policy.

The postdoctoral fellow will spend time at both Duke and NISS. He or she will be mentored by Jerry Reiter, Mrs. Alexander Hehmeyer, Associate Professor of Statistical Science at Duke, and Alan Karr, Director of NISS, and will interact with other researchers in the Departments of Statistical Science, Economics, and Political Science at Duke; in NISS; and in other organizations in the Research Triangle area of North Carolina.

Applicants must have received, or expect to complete, a doctorate in 2006 or later. Women and members of under-represented groups are particularly encouraged to apply. Criteria for selection include demonstrated research ability in statistics or a relevant scientific discipline, interest in official or survey statistics, strength in computation and Bayesian methods, experience with analysis of high-dimensional datasets, commitment to collaborative research, and excellent skills in verbal and written communication. The initial salary is \$80,000 per year. The fellow will participate in research leading to publications in leading statistical and domain science journals, as well as to present his or her research at multiple conferences.

Applications should consist of (1) a letter of interest responding to the research emphases and criteria above and containing full contact information and citizenship/immigration status; (2) a CV that lists educational background, research experience and publications; and (3) abstracts of the dissertation and any publications. The cover letter or CV should contain names and contact information for three references (no letters please). These items must be submitted by E-mail, as PDF files if possible, to Jerry Reiter at [jerry@stat.duke.edu](mailto:jerry@stat.duke.edu). Queries may be sent there as well.

The deadline for full consideration is September 30, 2011. Later applications will be considered as resources permit. The appointment may be made at any time.

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## 13—Jobs

In addition to news items related to faculty and students, I also ask everyone to forward any policy-relevant jobs they hear about for me to include the newsletter. These can be analyst positions as well as academic positions. While this obviously points those nearing completion towards employment opportunities, the jobs section of the newsletter also illustrates the array of the kinds of jobs for which our students will be competitive. They can be local or international. The policy skills in which we train the students are ubiquitous around the world. Here are a few that have come across my desk in the last couple of weeks.

**Congressional Research Service  
Analyst in Income Security**

The Congressional Research Service (CRS) Domestic Social Policy Division is seeking an Analyst in Income Security to conduct research and analysis of retirement policy.

The analyst will prepare objective, non-partisan analytical studies and descriptive and background reports on retirement policy and related income security policies; provide personal consultation and assistance to congressional committees, Members, and staff on such policies throughout the legislative process; and participate in or lead team research projects and seminars. This work requires knowledge of the history, trends, and current status of retirement policy; measurement of retirement income and wealth; role of defined benefit plans, defined contribution plans, and Social Security in retirement savings; decumulation of retirement wealth, including options for annuitization; role of financial literacy in retirement preparedness; and labor force issues related to older workers. The analyst is also expected to develop over time the skills necessary to provide public policy and legislative analysis and consultation to congressional committees, Members, and staff at increasingly sophisticated levels.

The ideal candidate would have a background in economics, demography, mathematics, statistics, or a related field and have applied these skills to public policy analysis.

This position is being offered at the GS-12 level (\$74,872 - \$97,333. To apply, you MUST go to <http://www.loc.gov/crsinfo> and follow application instructions. Please refer to the vacancy number 110114 in all correspondence. Applications must be received by September 6, 2011. CRS is fully committed to workforce diversity.

### **City of Charlotte Budget and Evaluation Analyst (Budget and Evaluation)**

Organization seeks a highly experienced, self-motivated, and innovative individual to serve as a Budget and Evaluation Analyst. Position works in a fast paced yet rewarding public sector environment.

#### **Major Duties and Responsibilities:**

Serves as budget, strategic planning, and performance measurement contact for assigned departments in preparation and review of the strategic operating plan. Evaluates multiple departmental budgets and performance measures for appropriateness, impact, cost effectiveness, and conformity to City priorities and Council focus areas. Provides consulting services to departmental contacts on a variety of issues, including policy development, fiscal administration, strategic planning, and program evaluation. Regularly participates in special initiatives/studies, often requiring complex financial analysis, individually or in team format.

#### **Minimum Qualifications:**

Requires at least five years of experience with budgeting, financial analysis and/or accounting, preferably in the public sector. Experience in financial management and knowledge of government budgeting, performance measurements, and program evaluation highly desirable. Ability to prepare detailed reports and to effectively communicate orally and in writing with department heads, management, and staff required. Proficiency in word processing, spreadsheets, and presentations (Word, Excel, PowerPoint) and the ability to learn and use new software required. Must have ability to work on multiple tasks and in a team environment. Requires a bachelor's degree from an accredited four year college in public administration, business administration, accounting or related field; financial certification such as CPA or CMA

helpful; a graduate degree is highly desired, preferably a Master of Public or Business Administration.

Salary Range:  
Negotiable

How to Apply:

All applications must be submitted online: <https://cltjobs.ci.charlotte.nc.us/>

Conditions of Employment:

Final candidates must pass a pre-employment drug-screening test. During the selection process, candidates may be asked to take a skills test, and/or participate in other assessments. Some positions may require the ability to obtain a City Driving Permit. Candidates may also be required to pass a physical examination, polygraph exam and other evaluation. Criminal conviction checks are required on final internal and external candidate(s) applying for positions with the City of Charlotte.

### **Duke University/Kenan Institute for Ethics Program Analyst**

The Program Analyst will coordinate projects that foster new research and will perform a variety of complex writing and editing activities that reach scholarly and public audiences. The Analyst will work closely with scholars in building networks of faculty and practitioners, identifying strategic opportunities and collaborations, and facilitating outputs including conferences, workshops, and policy briefings, as well as identifying and helping to prepare grant proposals. The Analyst will play a key role involving policymakers and policy advocates in these projects as partners in framing research questions and in analyzing new findings and frameworks.

The Program Analyst will be an outstanding writer and researcher, ideally with relevant work experience and/or an advanced professional degree in a relevant related field. The ideal candidate will be comfortable working in an entrepreneurial environment and will have outstanding people and organizational skills, demonstrated excellence in the translation of academic knowledge, and experience in both academic and policy settings. The Analyst will work across the [Kenan Institute for Ethics'](#) priority areas of Organizational Ethics, Civic and Global Ethics, and Moral Education and Decision-Making.

Review of complete applications will begin September 1st and continue until the position is filled.

ANY AND ALL inquiries to Dana Hall ([dana.hall@duke.edu](mailto:dana.hall@duke.edu)) ONLY. APPLICANTS MUST APPLY ONLINE AT: <http://www.hr.duke.edu/jobs/main.html> (Job Requisition Number 400529866 - Research Analyst)

APPLICATIONS ARE NOT COMPLETE WITHOUT COVER LETTER OUTLINING WHY CANDIDATE WOULD BE A GOOD FIT FOR THIS POSITION; 3 REFERENCES; AND 2 WRITING SAMPLES

**Gates Foundation  
Program Officer, Measurement, Learning and Evaluation**

Guided by the belief that every life has equal value, the Bill & Melinda Gates Foundation works to help all people lead healthy, productive lives. In developing countries, it focuses on improving people's health and giving them the chance to lift themselves out of hunger and extreme poverty. In the United States, it seeks to ensure that all people—especially those with the fewest resources—have access to the opportunities they need to succeed in school and life. Based in Seattle, the foundation is led by CEO Jeff Raikes and co-chair William H. Gates Sr., under the direction of Bill and Melinda Gates and Warren Buffett.

The foundation's U.S. Program works with a range of partners toward greater opportunity for all Americans largely through the attainment of secondary and postsecondary education. By making college and other forms of education both accessible to and successful for all, we hope to help break the intergenerational cycle of poverty that prevents families and communities from opportunities to reach their full potential.

#### Position Summary and Responsibilities:

Under supervision of the Lead Senior Program Officer, the Program Officer oversees a portfolio of evaluation studies that are advancing the core measurement and learning priorities of the Postsecondary Success team. Primary activities include working with program officers to identify audiences and learning priorities for grant portfolios, conceptualizing measurement and evaluation strategies to meet those needs, hiring and managing independent evaluators, and disseminating findings to help stakeholders inside and outside the foundation use results to inform decision-making, improve implementation and refine strategy.

The program officer also supports the development and implementation of the strategy-wide measurement plan.

Additional information about the position and how to apply is available at:

<http://www.publicservicecareers.org/?pageid=616>

### **McGill Institute for Health and Social Policy Senior Data Manager**

#### Position context:

The lack of globally comparative policy data linked to nationally-representative global health data has made it difficult to systematically evaluate the effectiveness of policies on a national level, or learn from the range of approaches that different nations have taken to improve population health and address poverty, economic, and gender inequity. The Institute for Health and Social Policy (IHSP) at McGill University, along with a team of international collaborators, is building the largest global data centre of laws, policies and programs in all 192 UN nations and household survey data on hundreds of thousands of households in over 70 countries. The overall responsibility of the senior data manager will be to oversee the building of the data centre and lead this data-intensive initiative, which will be funded over 5 years by the Canadian Institutes of Health Research. As such, the senior data manager will play a pivotal role at the Institute and McGill University by enhancing global health policy capacity.

#### Key responsibilities:

Lead and manage a global team that will harmonize, code, clean, and join data from multiple sources. Team members will be based at McGill and around the world, including in Africa, Asia, the United States, Latin America and Europe

Lead an initiative to create a network for data exchange and sharing across academics, major international organizations (UNICEF, WHO), and large non-governmental organizations (Save the Children, CARE, etc.)

- Lead and manage an initiative for the production of high-quality maps using GIS software
- Work with external site partners globally to harmonize data
- Manage data centre to facilitate global empirical data analysis, including longitudinal data analysis and multilevel data analysis
- Manage the updating of a web interface to facilitate knowledge users' access to data
- Manage the overall database organization, including handling of data request

Additional information and application instructions are available at:

<http://www.publicservicecareers.org/?pageid=616>

### **The New Teacher Project Partner, Research and Evaluation**

The New Teacher Project (TNTP) strives to end the injustice of educational inequality by providing excellent teachers to the students who need them most and by advancing policies and practices that ensure effective teaching in every classroom. A national nonprofit organization founded by teachers, TNTP is driven by the knowledge that effective teachers have a greater impact on student achievement than any other school factor. In response, TNTP develops customized programs and policy interventions that enable education leaders to find, develop and keep great teachers. Since its inception in 1997, TNTP has recruited or trained approximately 43,000 teachers and worked with more than 200 districts in 31 states - benefiting an estimated 7 million students. Meanwhile, TNTP's acclaimed studies of the policies and practices that affect the quality of the teacher workforce -- most recently including *The Widget Effect* (2009) and *Teacher Evaluation 2.0* (2010) -- have influenced federal education policy and inspired reform efforts across the country. TNTP is active in more than 25 cities, including 10 of the nation's 15 largest.

We are currently seeking a full-time Partner, Research and Evaluation. This position reports to the Vice President of Research and Evaluation, Talent and Operations and will work from a home office anywhere in the U.S. This position requires limited (approximately 10-15%) travel. This position is available immediately.

#### **Research and Evaluation Department**

The Research and Evaluation (R&E) department ensures TNTP has the right knowledge base to achieve its mission. Based on a strategic research agenda, the R&E department collects meaningful data about active programs, collaborates with external researchers to conduct evaluations of TNTP's work, and coordinates with internal teams to integrate new research findings into organizational programs and operations. The goal of TNTP's research agenda is to develop reliable approaches to recruiting effective new teachers and managing teacher effectiveness on-the-job for the maximum benefit of poor and minority students. The R&E's department success requires strong relationships with other departments within the organization and productive partnerships with peer organizations and academic researchers working across the country.

Additional information on this position and instructions on how to apply are available at:

<http://www.publicservicecareers.org/?pageid=616>

## **University of Virginia Policy Analysis**

The Frank Batten School of Leadership and Public Policy at the University of Virginia seeks to fill a position in policy analysis. The state date is Fall 2012. We invite applications from candidates who have earned their doctorates in public policy, economics, political science and related fields. We are open to scholars who have research agendas in a wide range of substantive areas including but not limited to energy, education, environment, health care, infrastructure, poverty and social policy. Successful candidates must have the desire and ability to (1) teach policy analysis courses for Master of Public Policy (MPP) students and (2) supervise capstone projects in which MPP students carry out analyses of real-world problems and weigh the tradeoffs of policy options for live client organizations. We also have a preference for candidates who can also teach courses on cost-benefit and cost-effectiveness analysis, program evaluation or research methods. Candidates must show a record or the promise of scholarly productivity and publications in high-quality academic venues.

The position can be filled at any rank, from tenure-eligible assistant professor to full professor with tenure, but we are especially interested in receiving applications from candidates who have received their doctorates in the past three years. We prefer candidates to have completed their Ph.D. before appointment. However, ABD candidates will be considered for appointment as Acting Assistant Professor with Ph.D. degree conferral required by May 24, 2013.

Built upon the strong foundation of one of the nation's top public universities, the Batten School combines rigorous training in policy analysis with a unique emphasis on the acquisition of leadership skills and an understanding of the changing context of public policy in the 21st century. The core faculty includes experts in economics, politics, psychology, history, ethics, and law, enriched by professors of practice who bring real-world policymaking expertise to the classroom. The School currently offers the MPP degree, as well as an accelerated MPP program for top UVA undergraduates. There are plans for the creation of an undergraduate major in public policy and leadership. The School also offers dual degree programs with the Darden School of Business (MPP/ MBA), the School of Law (MPP/ JD) and other UVA professional schools. This fall, the Batten School will move into its permanent home, Garrett Hall, which underwent a multi-million dollar renovation and is located adjacent to Thomas Jefferson's historic Lawn. The School is made possible by a \$100 million endowment gift from the late Frank Batten, Sr.

To apply, visit: <https://jobs.virginia.edu> and search on Posting Number (0608199). Complete a Candidate Profile and attach a CV, writing samples, and a cover letter outlining research and teaching interests. Please have three recommenders submit confidential letters to: Chair, Policy Analysis Faculty Search Committee, Frank Batten School of Leadership and Public Policy, University of Virginia, Garrett Hall, 235 McCormick Road, PO Box 400893, Charlottesville, VA 22904. Review of applications by the committee will begin October 15, 2011 and continue until the position is filled.

## **George Washington University/Department of Political Science American Politics**

The Department of Political Science invites applications from candidates for a tenure-track position in American Politics. The Department is particularly interested in scholars seeking an

appointment at the assistant level, but may be able to offer an appointment at the associate level to an exceptional candidate. The search is open as to research specialty, including those with interest in political behavior. \*Basic Qualifications:\* Applicants must have an active, theoretically-oriented research agenda as evidenced by working papers or publications, and be able to teach graduate and undergraduate courses. The Department expects applicants to have a strong substantive and methodological training, as demonstrated by completed coursework, but has no preferred methodological approach. ABDs will be considered but must complete the PhD by August 1, 2012 to be appointed as an assistant professor; otherwise, the initial appointment would be at the rank of instructor with the understanding that the Ph.D. must be completed by May 31, 2013. \*Application Procedure:\* Submit electronically a letter of application, curriculum vitae, at least three letters of recommendation, a summary of teaching evaluations, and samples of written work to: [searches@gwpoliticalscience.org](mailto:searches@gwpoliticalscience.org). Review of applications will begin on September 23, 2011 and will continue until the position is filled. Only complete applications will be considered. George Washington University is an equal opportunity/affirmative action employer.

**The Ohio State University/Department of Political Science**  
**Rank: Open**

The Department of Political Science at the Ohio State University invites applications for a tenure track position from scholars with substantive expertise in American politics. A scholar at any rank can fill this position pending the availability of funds. The Department is interested in a wide range of topics and approaches and welcomes applicants concentrating on behavior, institutions, race, gender and identity politics, or other aspects of political decision-making in the United States. The Department is especially interested in scholars who combine their substantive expertise with both an interest in important theoretical puzzles and sophisticated data analytic methods.

For senior candidates a letter outlining their interest and research plus a CV will be sufficient at this stage. Junior candidates should provide a letter of interest, research and teaching statements, three letters of recommendation, a transcript, and examples of their writing including chapters from their dissertation.

The Ohio State University is an Equal Opportunity and Affirmative Action Employer. To build a diverse workforce Ohio State encourages applications from individuals with disabilities, minorities, veterans and women. The Department will start to consider files on September 1, 2011 and continue accepting applications until the position is filled.

Application Instructions: Applicants should submit their materials to Ohio State's job #793 (AMPOPEN) at [www.academicjobsonline.org](http://www.academicjobsonline.org). For more information contact Dr. Gregory Caldeira at [Caldeira.1@osu.edu](mailto:Caldeira.1@osu.edu).

**The Ohio State University/Department of Political Science**  
**Rank: Assistant Professor**

The Department of Political Science at the Ohio State University invites applications for a tenure track assistant professor from scholars with substantive expertise in American politics. The Department is interested in a wide range of topics and approaches and welcomes applicants concentrating on behavior, institutions, race, gender and identity politics, or other aspects of

political decision-making in the United States. The Department is especially interested in scholars who combine their substantive expertise with both an interest in important theoretical puzzles and sophisticated data analytic methods.

Candidates should provide a letter of interest, research and teaching statements, three letters of recommendation, a transcript, and examples of their writing including chapters from their dissertation.

The Ohio State University is an Equal Opportunity and Affirmative Action Employer. To build a diverse workforce Ohio State encourages applications from individuals with disabilities, minorities, veterans and women. The Department will start to consider files on September 1, 2011 and continue accepting applications until the position is filled pending the availability of funds.

Application Instructions: Applicants should submit their materials to Ohio State's job #794 (AMPASST) at [www.academicjobsonline.org](http://www.academicjobsonline.org).<<http://www.academicjobsonline.org>.>

## **UNIVERSITY OF MISSOURI-ST. LOUIS**

### **Policy Analysis/Research Methods**

The University of Missouri-St. Louis invites applications for a tenure-track position at the Assistant/Associate Professor level with expertise in the area of policy analysis and research methods. We seek an active scholar oriented to research and publication as well as high quality teaching. We are interested in candidates who can teach graduate and undergraduate policy research methods, analysis, and evaluation, and whose research and teaching interests integrate a variety of methodological approaches. Research interest in a substantive policy area is preferred.

The person filling this position will have a joint appointment in the Department of Political Science and the Program in Public Policy Administration (PPA). The Department of Political Science offers a Ph.D. in Political Science with an emphasis on public policy and seeks applicants who will complement this strength. Public Policy Administration is a hybrid program with courses in both public policy and public administration and offers a Master's degree. PPA is an interdisciplinary program and all of its faculty members hold joint appointments in other academic units. PPA is accredited by NASPAA.

Additional information about the Department of Political Science is available at [www.umsl.edu/~polisci](http://www.umsl.edu/~polisci). You can learn more about the Program in Public Policy Administration at [www.umsl.edu/divisions/graduate/ppa/](http://www.umsl.edu/divisions/graduate/ppa/)

Applicants should have their Ph.D. in hand by the date of the appointment, August 15, 2012. Please send applications including vitae and three letters of recommendation to Professor E. Terrence Jones, Chairperson of Political Science, University of Missouri-St. Louis, One University Blvd., St. Louis, MO 63121-4400. Active screening of applicants will begin on October 15, 2011 and will continue until the position is filled. The University of Missouri-St. Louis is an Affirmative Action/Equal Opportunity Employer. Women and minority applicants are strongly encouraged to apply. Salary is competitive.

**University of Illinois at Springfield**  
**Department of Public Administration**

The University of Illinois at Springfield invites applications for a tenure-track Assistant Professor position. Qualifications for the position include an earned doctorate (at the time of appointment) in public administration, political science, or a related field, with strong teaching and research interests in one or more of the disciplines or sub-disciplines of public administration or public policy. Ability to teach organizational theory and capstone are desired, but not required. Willingness to serve on DPA dissertation committees is important. Applicants should have an emerging record of excellence in teaching, scholarship, and professional service and an established research agenda. Salary is competitive, depending on qualifications. This position will require teaching a portion of coursework in our online program. Experience in online teaching is desirable.

The Department of Public Administration is housed in the College of Public Affairs and Administration and offers an accredited MPA and also a DPA degree. Located in the state capital, the University of Illinois at Springfield is the third campus of the University of Illinois. The UIS campus serves over 4,000 students in 19 graduate and 20 undergraduate programs. The academic curriculum of the campus emphasizes a strong liberal arts core, an array of professional programs, extensive opportunities in experiential education, and a broad engagement in public affairs issues of the day. The campus offers many small classes, substantial student-faculty interaction, and a technology-enhanced learning environment. Its diverse student body includes traditional, non-traditional, and international students. UIS faculty are committed teachers, active scholars, and professionals in service to society.

Screening of applications will begin October 15th and will continue until the position is filled. Further information is available on the Department of Public Administration Web site at [www.uis.edu/pa/](http://www.uis.edu/pa/). Inquiries may be directed to the Department by e-mail at [mpa@uis.edu](mailto:mpa@uis.edu) or by phone at (217) 206-6310. Please send a letter of application, curriculum vitae, names, addresses and telephone numbers of three references, and any other pertinent information to:

Public Administration Search Committee  
University of Illinois at Springfield  
One University Plaza, MS PAC 420  
Springfield, IL 62703

### **Washington University Department of Political Science**

The Department of Political Science at Washington University in St. Louis is seeking candidates for up to two positions in American politics to begin Fall 2012 or later. The rank of these positions is at the tenure-track Assistant Professor level and the position is open with respect to subfield specialization within American politics.

Duties include research and publication, course teaching, student advising, and university service. Files received by October 1 will receive full consideration. Applicants should submit a cover letter, curriculum vitae, statement of research and teaching interests, at least three letters of reference, writing samples, and other relevant materials. All materials should be sent to Jim Spriggs, Chair, Department of Political Science, 207 Seigle Hall, Campus Box 1063, Washington University, One Brookings Drive, St. Louis, MO, 63130.

Also, in order for interested individuals to apply for this position, they will need to access <https://jobs.wustl.edu>, search the site for job ID 22300. The system will prompt them to move

through all necessary steps in order to create an online profile and to complete and submit an electronic application for consideration. Supporting documents can also be uploaded to the system. Washington University strongly encourages the applications of women and minorities for this position. Washington University in St. Louis is an equal opportunity employer. Employment eligibility verification required upon hire. Ph.D. in relevant field is required.

**Washington University  
Department of Political Science**

The Department of Political Science at Washington University in St. Louis is seeking candidates for a position in American Politics to begin Fall 2012 or later. The rank of the position is at either the tenure-track Assistant Professor level or the tenured Associate professor rank. Files received by October 1 will receive full consideration. We seek applicants whose research fits squarely within American politics in terms of theoretical and empirical approaches and rigor, and the position is open with respect to subfield specialization within American politics. The candidate hired for this position will also be affiliated with the International Center for Advanced Renewable Energy and Sustainability (ICARES), whose mission is to foster research on energy, environment, and sustainability.

Duties include research and publication, course teaching, student advising, and university service. Applicants should submit a cover letter, curriculum vitae, statement of research and teaching interests, at least three letters of reference, writing samples, and other relevant materials. All materials should be sent to Jim Spriggs, Chair, Department of Political Science, 207 Seigle Hall, Campus Box 1063, Washington University, One Brookings Drive, St. Louis, MO, 63130. Also, in order for interested individuals to apply for this position, they will need to access <https://jobs.wustl.edu>, then search the site for job ID 22301. The system will prompt them to move through all necessary steps in order to create an online profile and to complete and submit an electronic application for consideration.

Supporting documents can also be uploaded to the system. Washington University strongly encourages the applications of women and minorities for this position. Washington University in St. Louis is an equal opportunity employer. Employment eligibility verification required upon hire. Ph.D. in relevant field is required.

**University of California, San Diego/Department of Political Science  
ASSISTANT PROFESSOR – POLITICAL METHODOLOGY**

The Department of Political Science at the University of California, San Diego (<http://polisci.ucsd.edu><<http://polisci.ucsd.edu/>>) invites applications for a tenure-track Assistant Professor in the field of political methodology, broadly defined, to begin July 1, 2012. Applicants from all fields are welcome, but successful candidates will demonstrate strong quantitative skills in one or more of the following: econometrics, statistics, game theory, social choice, computational models, and experimental methods. They will also be prepared to train graduate and undergraduate students in quantitative methods, demonstrate the highest standards of scholarship and professional activity, and contribute to a campus climate that supports equity, inclusion, and diversity. A Ph.D. is preferred, but A.B.D. candidates will be considered if substantial progress toward completion of the dissertation is shown. Appointment level will be commensurate with qualifications.

To apply, candidates should submit a CV; publication/writing samples; a personal statement that includes a description of research, training, teaching, and past and/or potential contributions to diversity; and three letters of reference. All materials should be submitted via UCSD AP Online RECRUIT (<https://apol-recruit.ucsd.edu/apply>) for position: Political Science Assistant Professor (10-291).

Review of applications will begin September 16, 2011 and continue until the position is filled.

### **Eastern Kentucky University/Department of Government Tenure-Track Assistant/Associate Professor**

The Department of Government at Eastern Kentucky University seeks a tenure-track Assistant or Associate Professor with expertise in public administration to serve as Director of its NASPAA-accredited Master of Public Administration Program, beginning during the fall 2012 semester. The Department also houses undergraduate majors in Political Science and Paralegal Science, a post-baccalaureate certificate in Paralegal Science, and the Institute for Public Governance and Civic Engagement. A Ph.D. in political science, public administration, or a related public service field, from a regionally accredited or internationally recognized institution is required by the time of appointment. Three years of teaching experience are also required. All interested applicants must apply via EKU's online employment system at [jobs.eku.edu](http://jobs.eku.edu) (search requisition # 0609791). All offers of employment are contingent on completion of a satisfactory background check. Eastern Kentucky University is an EEO/AA institution that values diversity in its faculty, staff, and student body. In keeping with this commitment, the University welcomes applications from diverse candidates and candidates who support diversity.

### **University of Akron Assistant Professor in Public Law**

The Department of Political Science at the University of Akron invites applicants for a tenure-track position at the rank of assistant professor in Public Law beginning in Fall 2012. The successful candidate will be responsible for teaching the department's courses on constitutional law, the judicial process and civil liberties, but will also be encouraged to develop additional courses consistent with the individual's research agenda. The successful candidate also will have an opportunity to participate in the research and scholarly activities of the department's Center for Conflict Management and the allied Ray C. Bliss Institute of Applied Politics.

Successful candidates must have a completed PhD by the time the position begins but ABDs will be considered.

For complete details and to apply for this position, visit: <http://www.uakron.edu/jobs/>. Requisition number: 006619. Application deadline is 31 October 2011. The University of Akron is committed to a policy of equal employment opportunity and to the principles of affirmative action in accordance with state and federal laws.

**University of Akron**  
**College Lecturer in Criminal Justice OR American Politics**

The Department of Political Science at the University of Akron invites applications for a college lecturer in Criminal Justice OR American Politics. This position is based upon a one-year, renewable contract and it will commence in July 2012. The successful candidate will have a Ph.D. in Political Science or a related field by the time this position commences, though ABDs will be considered during the application process.

For complete details and to apply for this position, visit: <http://www.uakron.edu/jobs/>. Requisition number: 005997.